

Interagency Committee on Employees with Disabilities (ICED)

130 W. Mason, Room 104, Springfield
JRTC, 100 W. Randolph, Room 10-233, Chicago

August 3, 2016, 1:30 p.m.

Janice Glenn, Director, Department of Human Rights, present, via videoconference

Susan Allen, Department of Human Rights, present

James Dimas, Secretary, Department of Human Services, designee, Francisco Alvarado, present, via teleconferencing

Brandy Hayes, Deaf and Hard of Hearing Commission

Wanda Satkas, Department of Human Services, via teleconference

Catherine Collier, Department of Children and Family Services, via teleconference

Randolph Boschulte, Department of Commerce and Economic Opportunity

Alice Minter, Department of Human Services

Lana Peterson, Treasurer's Office, designee, present

Tania Morawiec, Department of Human Services, Employment First, via videoconferencing

Margaret Harkness, Council on Developmental Disabilities designee, present, via videoconferencing

John Nelson, Department of Revenue

Debbie Johnson-Small, visitor

Jaci DeBrun, Department of Central Management Services' designee, present

Alicia Rentmeister, Department of Human Services

Matt Abrahamson, Department of Human Services

Anna D'Ascenzo, Department of Employment Security

Roger Branson, Department of Human Services, via teleconference

Catherine Collier, Department of Children and Family Services, Employee member, present via teleconferencing

Miguel Calderon, Department of Veterans' Affairs, designee, present via teleconferencing

Andrew Barris, Civil Service Commission, designee, present via teleconferencing

William Bogdan, Secretary of State's Office, designee, present via teleconferencing

Vickie Simpson, Attorney General's Office, designee, present via teleconferencing

Lore Baker, Department of Human Services, present via teleconferencing

Ryan Amerson, Comptroller's Office, designee, present via teleconferencing

ICED meeting began at 1:30 p.m. with approval of June minutes. Francisco Alvarado motioned to approve minutes, Margie Harkness, second the motion. June minutes were approved unanimously.

The meeting began with Susan introducing the Acting Director and ICED Co-Chair Janice Glenn.

- **Celebration of Ms. Johnson-Small's ICED Service**

- Susan acknowledged the retirement of Debbie Johnson-Small who joined ICED in 1989 and have served diligently for 27 years. She was a Governor appointee, and has served under former Governors Jim Thompson, Jim Edgar, George Ryan, Rob Blagojevich, and current Governor Bruce Rauner.

WORK GROUPS

- **Internship**

- Susan Allen reported that Martha Younger-White was unable to join the ICED meeting today, but provided information about the Internship work group. One Summer Chicago placements were made at DHS and Corrections. The individual referred to Guardianship and Advocacy never arrived for the placement. Karen Tamley of the Mayor's Office for People with Disabilities said that nearly 60 placements were made this summer through One Summer Chicago for students with disabilities. They want to expand to even more placements next year. Martha

Younger-White will develop a page about internships on the new ICED website, and she is planning a workgroup meeting prior to the October ICED meeting.

- Alicia Rentmeister asked whether there are many internship opportunities involving general clerical duties/skills, and Susan said there are two titles for students, Student Worker and Student Intern. The Student Worker title often involves clerical or administrative
- **Publications, ICED NEWS, FY16 Annual Report, Website**
 - DOIT – has completed/launched Website – <http://iced.illinois.gov>
- **Training**
 - October 04, 2016 – Sharon, Rennert, of EEOC, will present a webinar on Leaves of Absence and Disability on October 4, 2016 at 2:00 p.m.

OTHER BUSINESS

- Susan Allen asked members whether there were disability-related training topics for months when ICED does not meet. There weren't any suggestions, but Susan said the Department of Human Rights could present a program on the Human Rights Act and people with disabilities.
- **Mentoring - Tania Morawiec - Employment First**

Styles of Mentoring:

- ✓ One on One Mentoring - requires more time- trust building
- ✓ Peer Mentoring - common goals
- ✓ Virtual Mentoring - electronics-still some face to face but reduced
- ✓ Group Mentoring - less personal, multi-directional
- Some discussion of mentoring followed, and it was decided a work group should be formed to study the issue and make recommendations as to ICED's role in mentoring of state employees with disabilities. There is currently no disability Mentoring Program or any formal mentoring program in state government. Susan asked for volunteers for the mentoring program work group. Susan, Tania, Debbie Johnson-Small, Anna D'Ascenzo, and Alice Minter agreed to join the work group.

Meeting adjourned and the next ICED Meeting is scheduled for October 5, 2016 at 1:30. The locations and call-in numbers will be the same as for this meeting.

Submitted By,

Alice Minter